

WorkDirect

Business Registration Abroad & Outsourced HR Operations

Expanding Outside the Box

With most organizations, having a global presence is imperative in today's competitive business climate. While flexible work locations is one strategy employers use to attract key talent for growth, potential direct expansion of the company's global footprint should also be addressed.

An organization may be interested in:



Testing a particular market for a period of time with a limited number of employees.



Maintaining a small to medium-sized team for the purpose of limited activities in that country under its company name.

These strategic initiatives can be costly and time consuming if using only traditional methods of local branch or subsidiary set-up.



Supports your current human resources function



Extend Your Brand with WorkDirect

WorkDirect is a solution that supports your current human resources function. It is ideal in situations where your intention is to test a market or use your brand to attract talent in markets where you do not have a registered office. This may be especially useful when looking for specific skills that are difficult to find in your current locations. Additionally, you will have the ability to employ directly under your own brand, have your company logo on your contract, and also have the flexibility to administer various talent benefits.

*WorkDirect can provide the services listed below.



*For more detailed information on the services listed, please contact our sales team.

How It Works:

Example: General Overview of Foreign Country Registration

Step 1

Data-Gathering in WorkMotion Platform



Step 2

Data Required from Employer & Employee



Data required from employer and employee

- Commercial register
- Power of Attorney
- Passport copy of Director(s)
- Employment Contract

* Please note that additional costs may apply depending on documents needed as per each country's regulations.

Step 3

Registration & Payroll Setup

Register



Average duration is approximately 3-6 weeks.

Timeline is dependent on target country regulations and when all client documents are received.

Step 4

Monthly Payroll Run



- Provision of monthly payslip to employee.
- Monthly payroll report per country with tax and contributions payment instructions.
- Client is responsible for direct payment of salaries, taxes and contributions.

Diversify Your HR Tool Box

An increasingly competitive business environment requires diverse tactics to augment growth.

Having a cost effective solution that simplifies the process for your brand to test new markets as well as find teams of local talent is an effective strategy that will give your organization a competitive edge.

